Motion for a Resolution by

The Committee on Employment and Social Affairs

Quality jobs ensure economic independence, foster personal achievement, and offer the best protection against poverty. However, the rate of employment for people with disabilities is only around 50%. How can the European Union enable people with both mental and physical disabilities to earn their living on the open labour market?

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| Submitted by: | Lucie BAMBUŠKOVÁ, Petr DOČEKAL, Adéla GOTTWALDOVÁ, Eliška HLAVATÁ, Hana HORÁKOVÁ, Tomáš KVAPIL, Daniel NOVOTNÝ, Jan ŠPANIEL, Valentýna TROJANOVÁ, Aneta WIDENSKÁ, Tereza KUČEROVÁ (Chairperson, CZ) |

The European Youth Parliament,

1. Aware that at the EU level, only about 50% of people with disabilities are employed, compared to 76% of people without disabilities
2. Alarmed by the social exclusion of disabled people, caused by both self- and social stigma as well as prejudices and misconceptions,
3. Concerned by the difficulties connected with including both mentally and physically disabled people in the standard work process;
4. Calls upon the creation of a law in member states forcing companies to employ a certain percentage of the disabled based on the number of current employees.
   1. In case that the company isn’t able to employ the disabled, it has to contribute into a national fund from which the companies employing the disabled will be refunded.
5. Urges MS not to segregate the disabled and non-disabled children,
   1. through an educational programme which connects the children via free time activities.
   2. including the physically disabled children in common education if they are found able to join a class.
6. Supports the foundation of shared creative workshops, which should bond communities.
7. Proposes a creation of a fund to support the cause, f.ex. funding the creative workshops etc.
8. Offers the help of experts to the companies, to help both the disabled and the companies to adjust to the work conditions.